



JOB ANNOUNCEMENT

ORGANIZER (WASHINGTON, D.C. AREA)

The Reproaction Education Fund leads bold action to increase access to abortion and advance reproductive justice. We are a left-flank culture change organization with deep chops in strategic communications, fearless opposition research, and community organizing, including but not limited to non-violent direct action. We are committed to racial justice. And, we're growing!

POSITION DESCRIPTION

The organizer, under the direct supervision of Reproaction's senior vice president of outreach, will engage in community organizing and direct action, planning and executing in-person and virtual events and outreach. The organizer will cultivate and engage relationships with volunteer grassroots activists, local and national organizations, and coalitions to support this work.

Reproaction is known for deploying innovative campaigns that the organizer shall work on. Through our self-managed abortion with pills campaign, the organizer will share the World Health Organization protocol for safely and effectively ending a pregnancy outside the medical system. The organizer will get boots in the street to protest and rally for reproductive justice and own local demonstrations Reproaction engages in within Washington, D.C.

While Reproaction is an all-virtual organization, this is a geography-specific position requiring that candidates live in or have willingness to relocate to the metropolitan area of Washington, D.C. This is a full-time position.

RESPONSIBILITIES

- Develop and support offline actions and organizing efforts relevant to Reproaction's core campaigns
- Plan and manage events to educate the public and activists about direct action, abortion access, and reproductive justice
- Facilitate reproductive justice and direct action events and trainings
- Recruit volunteers and develop community leaders

- Develop and manage the execution of community-based grassroots organizing strategies, and systems to connect grassroots activists with resources for cultivating potential partners
- Support media events to draw attention to Reproaction campaigns and assist in working with local media
- Assist with other organizational priorities as required
- Develop online actions, especially drafting email alerts targeting Reproaction supporters and creating social content
- Support activists working on Reproaction campaigns
- Collaborate with Reproaction team on campaign strategy and tactics
- Work directly with local organizations and coalitions to get their members involved in Reproaction's core campaigns
- Garner grassroots support for abortion access and reproductive justice by mobilizing supporters and the greater public
- Manage the collection of data from actions, events, and trainings
- Manage volunteers and online activists in database and online platforms
- Collaborate with appropriate Reproaction staff on data hygiene and regular communications to activists, and other duties, as relevant and assigned

QUALIFICATIONS

- Experience with activism or campaigns, either in a paid capacity or as a volunteer
- Demonstrated ability to engage the grassroots, and speak and write compellingly
- Flexible, self-starter, and multi-tasker
- Discretion and judgement, including strong discernment skills and ability to hold confidential information at close hold
- Strong research, online writing, critical analysis and editing skills, and a commitment to getting it right
- Proficiency in social media, ability to make informational graphics
- Initiative and ability to self-motivate in an all-virtual, start-up organization
- Ability to work with urgency and under pressure while remaining calm, organized, and professional
- Accountability, a commitment to professionalism and open communication, and receptiveness to performance-based direction
- Adaptability and an entrepreneurial spirit; comfort with creativity and experimentation

REQUIREMENTS

- Fierce and firm commitment to reproductive justice, including but not limited to abortion rights without exceptions
- Ability to work without in-person supervision in a home office or other self-chosen professional environment with Internet access and minimal background noise
- Ability to work some evening and weekend hours in support of volunteer activists
- Ability to travel on occasion
- Strong interpersonal skills, especially the ability to work with diverse groups and willingness to consider alternative points of view

ADDITIONAL CONSIDERATIONS

This is a professional full-time, exempt, salaried position (0-2 years relevant paid experience). Salary is \$55,000 and includes benefits, with opportunity for growth based on performance.

The Reproaction Education Fund is a fiscally sponsored project of NEO Philanthropy, a 501(c)3 organization. Through NEO Philanthropy, this position is offered a full benefits package, including 100% medical coverage for the employee and 90% medical coverage for dependents; 100% coverage for vision, dental, life/AD&D, long-term disability. NEO also offers a 401K retirement savings plan, Healthcare Reimbursement

Arrangement (HRA), Medical FSA, Dependent Care FSA, commuter benefits, Employee Assistance Program, other supplemental benefits and paid time off.

VACCINE REQUIREMENT:

Reproaction Education Fund is fiscally sponsored by NEO Philanthropy, a 501(c)(3) public charity that operates grantmaking, technical assistance and strategic planning programs for institutional and individual donors interested in civic engagement, social justice and human rights issues. NEO follows CDC guidance regarding staying up to date with COVID-19 vaccinations and boosters. Accordingly, and in order to ensure that the wellness and safety of our staff to the greatest extent possible, NEO requires the COVID-19 vaccination and boosters for all staff. Requests for medical and/or religious exemptions from the vaccination requirement will be considered on an individual basis.

HIRING POLICY

Reproaction Education Fund/NEO Philanthropy is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, gender identity or any other legally protected status.

APPLICATION

To apply, send an email with the subject line "Organizer" to jessica@reproaction.org with the cover letter written in the body of your email (do not send your cover letter as an attachment). Your cover letter should address why you are a good fit for the position.

Attach the following:

- Resume
- An original statement detailing your commitment to reproductive justice, not to exceed two paragraphs
- Three professional references, including name, relationship to you, email address, and telephone number for each reference