



JOB ANNOUNCEMENT SENIOR LOCAL STRATEGIES MANAGER

The Reproaction Education Fund leads bold action to increase access to abortion and advance reproductive justice. We are a left-flank culture change organization with deep chops in strategic communications, fearless opposition research, and community organizing, including but not limited to non-violent direct action. We are committed to racial justice. And, we're growing!

POSITION DESCRIPTION

A substance and process expert, the senior local strategies manager occupies a critical leadership role in the day-to-day operations of Reproaction's efforts to expose and weaken the pro-life movement. This role involves production and dissemination of regular research reporting to Reproaction partners, with specific emphasis on reproductive justice allies, including suggested accountability actions shared with those reports. This team member will work collaboratively with the Reproaction research and outreach teams to develop strategies suited to converting Reproaction research into actionable crisis response and management, preemptive guidance, threat analysis, and media coaching to deal with the threat of the anti-abortion movement on reproductive justice allies and the broader progressive sphere. This person will also collaborate with members of staff principally responsible for creating rapid response and strategic communications that leverages key vulnerabilities of opponents of human rights with an eye toward eliminating the ability of opponents to spread those views. This is a full-time, overtime-exempt position reporting to the Senior Vice President of Research and Movement Building involving frequent collaboration within the outreach team.

RESPONSIBILITIES

- Monitoring the pro-life movement on a daily basis, supporting regular production of Reproaction research products and responding to partner requests for information and assistance as assigned and appropriate
 - Identifying areas of emerging trends and research/strategic opportunities, serving as a key informant to strategic direction of work
 - In particular, track abortion opponents and anti-abortion narrative trends with relation to state-level ballot initiatives, uncovering commonalities and flagging opportunities for deeper research as well as to disseminate strategic recommendations to partners in the field
 - Additionally keep abreast of state- and municipal-level policy trends, owning tracking of issues, events, actors, and narratives related to those trends

- Supporting other research and reporting as assigned, including documenting, analyzing, and packaging that data for use by Reproaction research team and partners
- Providing rapid response and other research-driven guidance to Reproaction partners, and converting research into digestible information for progressive and repro movement generalists, as assigned
- Support maintenance of calendar of events and implement response to those events, whether actions, communications, monitoring, reports, or infiltration
 - Participating in offline actions and organizing efforts relevant to campaigns and research, and collaborating with other relevant Reproaction staff as appropriate
- Preparing external reports as well as internal reports for Reproaction staff, organizers, and volunteers
- Other duties as assigned by Senior Vice President of Research and Movement Building
 - Key issue areas for research, campaign-building, and culture shift for the include but are not limited to criminalization, expansion in access to medication abortion, anti-abortion terrorism, violence, disregard for public health, misinformation on social media, racism, sexism, and anti-LGBTQ bigotry, especially anti-trans bigotry

QUALIFICATIONS

- Deep understanding of major players in anti-abortion movement, their tactics, and their vulnerabilities
- Zoomed-in understanding of the anti-abortion movement and their localized and national priorities, and an ability to articulate that knowledge, its impact, and what to do about it to a generalist audience
- Ability to spot and report on policy trends, and articulate how a point in time or single piece of news bolsters a movement trend
- Skill in discernment in transcription of live events – understanding of threshold for reporting and annotation for research priorities and partner interest
- Discretion and judgment, including strong discernment skills and ability to hold confidential information at close hold
- Experience with lobbying, activism, local government, or campaigns, either in a paid capacity or as a volunteer
- Strong research, online writing, and editing skills, and a commitment to getting it right.
- Initiative and ability to self-motivate in an all-virtual, start-up organization
- Ability to work with urgency and under pressure while remaining calm, organized, and professional
- Accountability, a commitment to professionalism and open communication, and receptiveness to performance-based direction
- Adaptability and an entrepreneurial spirit; comfort with creativity and experimentation
- Graduate degree with an emphasis on public policy or law preferred, although education and professional experience flexible for the right candidate

REQUIREMENTS

- Fierce and firm commitment to reproductive justice, including but not limited to abortion rights without exceptions
- Ability to work with a remote supervision
- Ability to work in a home office or other self-chosen professional environment with Internet access and minimal background noise
- Ability to work some evening and weekend hours in support of volunteer activists and as opposition events require
- Ability to travel 1-4 times yearly
- Strong interpersonal skills, especially the ability to work with diverse groups and willingness to consider alternative points of view
- Absolute confidentiality, discretion, and organizational orientation: Deep commitment to Reproaction, its strategies, methods, practices, and people, with understanding that opponents are always watching and seeking to destroy.
 - Discretion: Handle work discreetly and confidentially. Exercise excellent judgment as a member of the team with access to sensitive information.
 - Organizational orientation: understand Reproaction's role in the movement and progressive space and where our power rests within that, and bring motivation, positivity, and collaborative spirit to your slice of that work.

ADDITIONAL CONSIDERATIONS

This is a management-level position (3-7 years relevant experience) that is best for someone who demands more and better for our movement. Salary is \$80,500 and includes benefits, with opportunity for growth based on performance.

The Reproaction Education Fund is a fiscally sponsored project of NEO Philanthropy, a 501(c)3 organization. Through NEO Philanthropy, this position is offered a full benefits package, including 100% medical coverage for the employee and 90% medical coverage for dependents; 100% coverage for vision, dental, life/AD&D, long-term disability. NEO also offers a 401K retirement savings plan, Healthcare Reimbursement Arrangement (HRA), Medical FSA, Dependent Care FSA, commuter benefits, Employee Assistance Program, other supplemental benefits and paid time off.

All Reproaction staff are required to be vaccinated against COVID-19. Requests for medical and/or religious exemptions from the vaccination requirement will be considered on an individual basis, to the extent required by law.

HIRING POLICY

Reproaction Education Fund/NEO Philanthropy is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion,

creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, gender identity or any other legally protected status.

APPLICATION

To apply, send an email with the subject line "Senior Local Strategies Manager" to shireen@reproaction.org with the cover letter written in the body of your email (do not send your cover letter as an attachment). Your cover letter should address why you are a good fit for the position. Attach the following:

- Resume
- An original statement detailing your commitment to reproductive justice, not to exceed two paragraphs
- Three professional references, including name, relationship to you, email address, and telephone number for each reference

We regret that we may not be able to respond to all applicants.