

Reproaction

JOB ANNOUNCEMENT SENIOR RESEARCH ANALYST

The Reproaction Education Fund leads bold action to increase access to abortion and advance reproductive justice. We are a left-flank culture change organization with deep chops in strategic communications, fearless opposition research, and community organizing, including but not limited to non-violent direct action. We are committed to racial justice. And, we're growing!

POSITION DESCRIPTION

The senior research analyst occupies a critical leadership role in the day-to-day operations of Reproaction's efforts to end the long-term solvency pro-life movement. This is a high-impact, important position within Reproaction and the fight to increase access to abortion and advance reproductive justice, as well as a hands-on opportunity to undermine the forces of identity-based hatred in the United States. This role conducts research, generates messaging, and shares information within the organization and the broader reproductive and progressive movements. As Reproaction is not a think tank but rather a research-driven action organization committed to ending the long-term solvency of the anti-abortion movement, this is a hybrid research, action, and communications position, and other duties as assigned will include rapid response and strategic communications leveraging key vulnerabilities of opponents of human rights with an eye toward eliminating the ability of opponents to hold and spread those views rather than describing what they think and are doing. This is a full-time, overtime-exempt, remote-based position reporting to and working closely with the movement building and research manager. While Reproaction is an all-virtual organization, strong preference for this position will be given to candidates who live in or are willing to relocate to the metropolitan area of Washington, D.C.

RESPONSIBILITIES

- Monitoring the pro-life movement on a daily basis, feeding and assisting in dissemination of Reproaction's research products, and ensuring the executive director is kept abreast of breaking news of strategic importance
- Producing rapid response and other research-driven digital and social media content with specific emphasis on reproductive justice allies, including suggested accountability messaging and content for partners and allies to share
- Conducting targeted opposition research as assigned and collaborating with members of the team and/or stakeholders, and converting that research into campaigns in collaboration with relevant Reproaction staff
- Participating in offline actions and organizing efforts relevant to campaigns and opposition research, and collaborating with other relevant Reproaction staff as appropriate
- Preparing external reports as well as internal reports for Reproaction staff, organizers, and volunteers
- Collaborating with Reproaction leadership on campaign strategy and tactics

- Other duties as assigned by movement building and research manager, including but not limited to digital rapid response and strategic communications with increasing focus on ending the long-term solvency of the anti-abortion movement

QUALIFICATIONS

- Strong research, online writing, and editing skills, and a commitment to getting it right
- Discretion and judgement, including strong discernment skills and ability to hold confidential information at close hold
- Sophisticated analytic skills, particularly as pertains to politics and social movements
- Experience with activism or campaigns, either in a paid capacity or as a volunteer
- Proficiency in social media, including an ability to create shareable graphics; experience with Wordpress preferred but not required
- Basic understanding of public policy mechanisms and public financial reporting, and willingness to learn as needed
- Stress-management skills, especially an ability to compartmentalize and resist taking personally a role that is fully devoted to understanding and undermining the haters
- Initiative and ability to self-motivate in an all-virtual organization
- Ability to work with urgency and under pressure while remaining calm, organized, and professional
- Accountability, a commitment to professionalism and open communication, and receptiveness to performance-based direction
- Adaptability and an entrepreneurial spirit; comfort with creativity and experimentation
- College degree preferred, although education and professional experience flexible for the right candidate

REQUIREMENTS

- Fierce and firm commitment to reproductive justice, including but not limited to abortion rights without exceptions
- Ability to work with remote supervision
- Ability to work in a home office or other self-chosen professional environment with Internet access and minimal background noise
- Ability to work some evening and weekend hours on rare occasion as may be needed
- Ability to travel on occasion
- Strong interpersonal skills, especially the ability to work with diverse groups and willingness to consider alternative points of view

ADDITIONAL CONSIDERATIONS

This is a professional position (3-5 years relevant experience). Salary is \$65,000 and includes benefits, with opportunity for growth based on performance.

The Reproaction Education Fund is a fiscally sponsored project of NEO Philanthropy, a 501(c)3 organization.

HIRING POLICY

Reproaction Education Fund/NEO Philanthropy is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender,

national origin, age, disability, marital or veteran status, sexual orientation, gender identity or any other legally protected status.

APPLICATION

To apply, send an email with the subject line "Senior Research Analyst" to evonnia@reproaction.org with the cover letter written in the body of your email (do not send your cover letter as an attachment).

Your cover letter should address why you are a good fit for the Senior Research Analyst position. Attach the following:

- Resume
- An original statement detailing your commitment to reproductive justice, not to exceed two paragraphs
- Three professional references, including name, relationship to you, email address, and telephone number for each reference

Applications that do not conform to the above requirements will not be considered. We regret that we may not be able to respond to all applicants.