

## **JOB ANNOUNCEMENT**

### **Milwaukee Organizer**

The Reproaction Education Fund leads bold action to increase access to abortion and advance reproductive justice. We are proud of our left-flank analysis, and have been making waves for our willingness to take bold action. And, we're growing!

#### **POSITION DESCRIPTION**

Since 2018, Reproaction has been organizing in Wisconsin to end enforcement of the state's Unborn Child Protection Act (Act 292). Wisconsin's Act 292 denies pregnant people their freedom and individual liberty, simply because they are pregnant. Reproaction's Milwaukee organizer will leverage existing relationships to expanding the scope of our organizing to address both equitable access to abortion as well as the health care crisis laid bare by dramatic racial disparities in the state under the additional burden of the COVID-19 pandemic. Under the direct supervision of one of Reproaction's co-directors, the Milwaukee organizer will develop a grassroots community organizing campaign to secure understanding and agreement among residents that health care access must always and explicitly retain their basic rights and human dignity, and that organizing to increase access must center the needs of Black women and people of color. The Milwaukee organizer will work in tandem with Reproaction's Wisconsin organizer, partnering when necessary to and to support Reproaction's national campaigns.

This full-time exempt position is made possible through Planned Parenthood Federation of America's Equitable Abortion Access Reproductive Justice grant. While Reproaction is an all-virtual organization, strong preference for this position will be given to candidates who live in or near Milwaukee, Wisconsin.

#### **RESPONSIBILITIES**

- Identify and build relationships with community organizations and partners working at the intersection of abortion access, equitable healthcare access, and reproductive justice
- Plan and manage events to educate the public, activists, Black women and people of color who experience reproductive oppression about equitable abortion access and reproductive justice
- Recruit activists, engage supporters, and develop community leaders
- Develop and execute a community-based grassroots organizing strategy to increase awareness of and buy-in for equitable abortion access.
- Manage local logistics for media events organized to draw attention to this campaign, including assisting with local media
- Assist with other organizational priorities related to this campaign as required
- Develop systems to connect grassroots activists with resources and cultivate potential coalition partners
- Support offline actions and organizing efforts relevant to Reproaction's national campaigns, and work in partnership with the Wisconsin organizer to capitalize on direct action opportunities
- Develop online actions, especially drafting email alerts targeting Reproaction's Wisconsin supporters and creating social content
- Support volunteers working on Reproaction campaigns
- Collaborate with Reproaction leadership on campaign strategy and tactics
- Work directly with local organizations and coalitions to get their members involved in the campaign
- Report on organizing activity to Reproaction leadership and staff
- Garner grassroots support for equitable abortion access and advance reproductive justice by mobilizing supporters and the public
- Collect and manage data and documentation from actions, events and trainings
- Manage volunteers and online activist in database

- Collaborate with communications staff on data hygiene and regular communications to Milwaukee volunteers and supporters

## **QUALIFICATIONS**

- An understanding or willingness to learn about equitable access to healthcare, including abortion care
- An appreciation that reproductive oppression is broader than abortion
- Commitment to Reproaction's core mission to increase abortion access and advance reproductive justice through bold action
- Demonstrated ability to engage the grassroots, speak, and write compellingly about abortion access in Wisconsin, reproductive oppression, and develop and implement a campaign plan
- Excellent speaking, writing, presentation, and critical analysis skills
- Comfortable speaking to and engaging diverse audiences at the community level
- Flexible, good sense of humor, self-starter and multi-tasker
- Experience with managing data and working in a variety of digital platforms
- Proficiency in social media, including an ability to organize online or a willingness to learn
- Initiative and ability to self-motivate in an all-virtual, start-up organization
- Ability to work with urgency and under pressure while remaining calm, organized, and professional
- Accountability and receptiveness to performance-based direction
- Adaptability and an entrepreneurial spirit; comfort with creativity and experimentation
- College degree preferred, although education and professional experience flexible for the right candidate

## **REQUIREMENTS**

- Fierce, firm, and unapologetic commitment to reproductive justice, including but not limited to abortion rights without exceptions
- Ability to work without supervision in a home office or other self-chosen professional environment with Internet access and minimal background noise
- Ability to work evening and weekend hours as needed
- Ability to travel frequently throughout Milwaukee, Wisconsin
- Strong interpersonal skills, especially the ability to work with diverse people

## **ADDITIONAL CONSIDERATIONS**

This is a professional-level position (0-2 years relevant experience) that is best for someone who demands more and better for our movement, and is probably not your stepping stone into a position on Capitol Hill or within a mainstream reproductive rights organization. Salary is \$44,000 annually with opportunity for growth based on performance.

The Reproaction Education Fund is a fiscally sponsored project of NEO Philanthropy, a 501(c)3 organization. Through NEO Philanthropy, this position is offered a full benefits package, including 100% medical coverage for the employee and 90% medical coverage for dependents; 100% coverage for vision, dental, life/AD&D, long-term disability. NEO also offers a 401K retirement savings plan, Healthcare Reimbursement Arrangement (HRA), Medical FSA, Dependent Care FSA, commuter benefits, Employee Assistance Program, other supplemental benefits and paid time off.

## **HIRING POLICY**

Reproaction Education Fund/NEO Philanthropy is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, gender identity or any other legally protected status.

#### **APPLICATION**

To apply, send an email with the subject line "Milwaukee Organizer" to [reproaction@reproaction.org](mailto:reproaction@reproaction.org) with the cover letter written in the body of your email (do not send your cover letter as an attachment). Your cover letter should address why you are a good fit for the campaign coordinator position. Attach the following:

- Resume
- An original statement detailing your commitment to direct action, abortion access without exceptions and reproductive justice, not to exceed two paragraphs
- Three professional references, including name, relationship to you, email address, and telephone number for each reference

We regret that we may not be able to respond to all applicants.